



R20 Regulations

Subject code: C144EH3

TKR COLLEGE OF ENGINEERING AND TECHNOLOGY

(Autonomous, Accredited by NAAC with 'A' Grade)

M.B.A IV Semester Regular Examinations, August 2022

LEADERSHIP AND CHANGE MANAGEMENT

Maximum Marks: 70

Date:29.08.2022 Duration: 3 hours

- Note:**
1. This question paper contains two parts A and B.
 2. Part A is compulsory which carries 20 marks. Answer all questions in Part A.
 3. Part B consists of 5 Units. Answer any one full question from each unit.
 4. Each question carries 10 marks and may have a, b, c, d as sub questions.

Part-A

All the following questions carry equal marks

(5x4M=20 Marks)

- 1 State the tips to increase power.
- 2 Write a short note on leadership empowerment.
- 3 "Employee's Emotional Intelligence" Discuss.
- 4 Compare management and leadership.
- 5 Write about soft systems model of change.

Part-B

Answer All the following questions.

(10M X 5=50Marks)

- 6 Discuss in detail about Lewin's leadership styles. [10]
OR
- 7 Illustrate behavior and attitudes relating to effective leadership. [10]
- 8 Define transformational leadership. Discuss qualities of a transformational leader. [10]
OR
- 9 Define contingency theories of leadership. Explain Pros and cons of Fiedler's contingency theories of leadership. [10]
- 10 Explain about the sources of change and also environmental triggers of change. [10]
OR
- 11 Discuss the variables moderating cognitive, effective and behavioral responses to change. [10]
- 12 Discuss how power and politics are related in organizational change. [10]
OR
- 13 Outline the dimensions of organizational culture. [10]
- 14 Identify the trends in business organizations and areas/factors which are required to be addressed to manage change more effectively. [10]
OR
- 15 How do you develop leadership skills through leadership training programs? What are the conditions for effective training? [10]

